Item _____ Prepared by: Michael Lewis

Human Resources Administrator

Approved by: Kelley Thomas

Assistant County Attorney

ORDINANCE NO.

AN ORDINANCE TO AMEND THE SHELBY COUNTY CODE OF ORDINANCES, CHAPTER 12, ARTICLE II, SECTIONS 12-26 TO 12-66 RELATIVE TO THE REGULATION OF THE CIVIL SERVICE MERIT SYSTEM. SPONSORED BY COMMISSIONER MIKE CARPENTER.

WHEREAS, Article II, Sections 12-26 to 12-66 of the Shelby County Code of Ordinances was created by adoption of Chapter 110 of the Private Acts of 1971, as amended by Chapter 128 of the Private Acts of 1977, and Chapter 192 of the Private Acts of 1984; and

WHEREAS, For the purpose of ensuring that the provisions of the Shelby County Civil Service Merit System provide a comprehensive foundation for sound human resources policy application that supports the following: continuous efficiency and economy in providing the best level of public service for Shelby County; fair and equitable employment opportunities for employees of, and applicants for employment with Shelby County; continuous integrity and uniformity of policies and procedures; and sensible and ethical standards of employment conduct for all levels and categories of employment; and

WHEREAS, Based on the foregoing, the Civil Service Merit System should be amended at this time as set forth in Exhibit "A" attached hereto and incorporated herein by reference, by replacing in its entirety Article II, Sections 12-26 to 12-66 of the Shelby County Code of Ordinances.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF SHELBY COUNTY, TENNESSEE THAT, Article II, Sections 12-26 to 12-66 of the Shelby County Code of Ordinances be and the same is hereby amended as set forth in Exhibit "A" attached hereto and incorporated herein by reference.

BE IT FURTHER ORDAINED, That the County Attorney's Office shall insert the effective date of the revisions upon passage where specified in Article II, Section 12-38 (b) and (c).

BE IT FURTHER ORDAINED, That this ordinance shall take effect pursuant to the Shelby County Charter and become effective as provided by law.

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| | Chairman of County Commission |
|------------------------|---|
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| | A C Wharton, Jr. Shelby County Mayor |
| | Date: |
| | ATTEST: |
| | Clerk of County Commission |
| FIRST READING: | |
| SECOND READING: | _ |
| ADOPTED THIRD READING: | |